



EMPLOYMENT
PROCESSING
RESOURCE

باروزگار پاکستان
خوشحال پاکستان

Updated: 22-04-2026

Brief About EPR Rozgaar Support

The Employment Processing Resources Organization (EPR) is the largest and most trusted organization in the country dedicated to facilitating employment opportunities, empowering individuals in their job search, and creating pathways to sustainable employment. The "Employment Support Program" is a proprietary initiative developed by EPR and is launched annually at the provincial level. Candidates interested in benefiting from this program undergo a transparent and impartial screening process, which includes tests and interviews to ensure merit-based selection.

All successful applicants receive comprehensive support, ranging from job search assistance and employability skills training to direct employment opportunities. Once the program is announced through credible channels, EPR begins accepting applications. Following the application deadline, a rigorous screening process is conducted to evaluate candidates against the program's eligibility criteria. Qualified individuals are then prepared for the job market through various capacity-building measures. Additionally, a select group of successful participants is offered remote work opportunities, allowing them to work from home without the need to attend a physical office.

Step-wise Process of EPR RSP:

Step 1: EPR officially announces the RSP project, including its timeline, through various media channels to invite applications from potential candidates.

Step 2: Interested candidates submit their applications either online or via post. During the registration process, candidates select their preferred EPR RSP facilitation option.

Step 3: Candidates appear at their selected written test centre to undergo the screening process.

Step 4: Candidates who successfully pass the screening test proceed with the execution of their selected facilitation within the specified timeframe.



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Candidates are required to select ONE RSP facilitation option at the time of registration. The selected facilitation will be awarded to candidates who successfully qualify the screening test.

Sr.#	Details of Rozgaar Support Programme Segments
01	<p>Issuance of Merit Assessment Certificate - with NO Charges (to all screening test qualified candidates)</p> <p>Candidates who successfully pass the screening test will be issued a printed Merit Assessment Certificate, which will be delivered to their registered postal address.</p>
02	<p>EPR Waive off Govt. Jobs Basic Processing Fee – Worth Rs. 50,000/-</p> <p>Candidates granted a one-year waiver of the EPR Government Jobs Basic Processing Fee. During this period, they will be eligible to apply for government job opportunities through EPR without paying the standard processing charges.</p>
03	<p>Internship & Employment Placement charges Waive off – Worth Rs. 20,000/-</p> <p>Candidates who opt for placement in industries and the corporate sector within their respective provinces will be considered for internship and employment opportunities, subject to availability and the specific requirements of the positions.</p>
04	<p>Skill Certificate - Worth Rs. 10,000/-</p> <p>EPR Skill Certification issued to candidates who select the relevant facilitation category. No processing or certification fee will be charged to the candidates.</p>
05	<p>Professional License Card – Worth Rs. 10,000/-</p> <p>EPR issues a “Professional License Card” in accordance with the organization’s standard procedures. No fee or charges will be required from candidates who opt for this facilitation.</p>
06	<p>Professional Skill Training with Certificate– Worth Rs. 20,000/-</p> <p>Opportunity to enroll in a 2-month, certificate-based Professional Skills Training program, aligned with current employment requirements, offered under EPR Training Programs.</p>



Hiring of EPR Remote Staff Process

Based on the merit list of candidates who qualify the screening test, and in accordance with the available number of EPR Remote Staff positions, a limited number of candidates are shortlisted and invited for interviews. Candidates who successfully pass the interview process are subsequently invited to complete their joining formalities. Upon fulfillment of these requirements, they are provided the opportunity to join EPR as Remote Staff.

Wages and Benefits Structure Of Selected Remote Staff

(1) Wages of Remote Staff*

The organization will pay wages to the final selected remote staff as detailed below:

Performance 01% to 19%

- No basic wages.
- Performance-based wages paid as a percentage of the full amount (RO: Rs. 29,000 / ARO: Rs. 25,000) according to individual performance.

Performance 20% to 100%

- Basic wages of Rs. 18,500 (applicable to both RO and ARO).
- Performance-based wages paid as a percentage of the full amount (RO: Rs. 29,000 / ARO: Rs. 25,000) according to individual performance.

Performance above 100%

- Basic wages of Rs. 18,500 (applicable to both RO and ARO).
- Full performance wages (RO: Rs. 29,000 / ARO: Rs. 25,000).
- Double percentage of performance wages as an incentive, based on performance exceeding 100%.

(2) Immediate Benefits for Selected Remote Staff

- Waiver of EPR Charges for Government Job Processing
- 50% Discount on Charges for Other Job Facilitation Services
- 50% Reduction in Fees for All EPR Services
- Free Access to All Candidate Training & Workshops (Both Online and Onsite)
- Opportunity for Promotion to Zonal Coordinator
- Support in Establishing an "EPR Facilitation Center" in Their Respective Area
- Health and other discounted benefits on "EPR Remote Staff Card"

Note: Applying candidates are bound to accept above structure and benefits unconditionally.

* EPR reserves the right to modify, revise, add to, or withdraw any or all rules, regulations, and wage policy provisions at any time, without prior notice.



Tasks/ responsibilities to be performed

By selected remote staff

Key Responsibilities of EPR Remote Staff:

EPR remote staff play a crucial role in extending the reach and impact of EPR services. Their core responsibilities include:

1. Introducing EPR Services in Local Areas
2. Identifying Potential Candidates for EPR Services
3. Facilitating and Supporting Interested Candidates
4. Working on Government and Private Sector Projects

Sr. #	TASK TO BE PERFORMED (EPR Services)
1	Government Jobs Processing
2	Overseas Profile Assessment
3	Overseas Job Processing
4	Confirm Job Placement Processing
5	Fast Track Job Placement Processing
6	EPR Certifications Enrollments
7	EPR Trainings Enrollments
8	EPR Workshop Enrollments
9	EPR Verified CV (For National & International Jobs)
10	EPR Profession License Card
11	Freelancers Hub Enrollment
12	Business Startup Facilitations
13	Work- Study Abroad
14	Skilled/ Professional Overseas Placement
15	Candidates Packages
16	Preparations (IELTS- TOFEL- PTE - Assessments)

IMPORTANT NOTE:

Remote staff are **obligated to accept and perform** assigned tasks unconditionally, as part of their role. EPR reserves the full right to **add, modify, or remove any tasks or responsibilities at any time, without prior notice**. By continuing in their role, remote staff acknowledge and accept these terms as part of their ongoing engagement with EPR.



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Role, Responsibilities and Wages Structure Of Selected Zonal Coordinators

1. Probation Package:*

- **Basic Salary:** PKR 40,000/- per month
- **Retention Allowance:** PKR 5,000/- per month
- **Performance Allowance:** 30% of the salary earned by assigned remote staff team

2. Permanent Package (Post-Probation):*

Upon successful completion of the probation period, your appointment will be confirmed as **permanent**, and your package will be revised as follows:

- **Basic Salary:** PKR 60,000/- per month
- **Performance Allowance:** 30% of the salary earned by assigned remote staff team
- **Retention Allowance:** PKR 5,000/- per month

Roles & Responsibilities:*

- I. Each Zonal Coordinator will be responsible for chasing 20% performance of individually three (03) assigned staff members.
- II. Failure to achieve the responsibility will result in deduction of basic salary.
- III. All other allowances, including performance and retention, will be paid as usual.

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Dates to be Remember

Project to be Announced on Dated: 23-04-2026, Sunday

Activity	Dated	Day
Last Date of Applications Submissions	11-05-2026	Monday
Roll Number Slips issuance	14-05-2026	Thursday
Written Screening Test Conduction	17-05-2026	Sunday
Interview / Training Dated	07-06-2026	Sunday

Employment Processing Resource

www.epr.org.pk

Dated: 22-04-2026